## Racial and Social Justice Queries

# January. Justice and Equality.

In what ways are we utilizing the resources that Quakers and marginalized communities have to offer each other?

# February. Simplicity and Moderation.

What privileges do I enjoy and how does my acceptance of those privileges impact the lives of others?

# March. Stewardship.

How does our ministry to care for the environment connect us to issues of justice and equality?

# April. Caring.

What things do we do or say that continue racism and other types of oppression? What would our meeting be like if everyone felt that they belonged?

# May. Participation in Meeting.

In what ways does our meeting work to build justice in our community and what is my role in that process?

# June. Spirituality.

How do we challenge ourselves to move out of our area of comfort in order to turn our will and ourselves over to wholeness in Spirit and in Truth?

### July. Unity in Meeting.

In what ways are we as a meeting open to different messages and diversity of expression? How do we move from a place of aloneness and separateness into a place of connectedness?

### August. Vocation.

In our work, how do we use our Spirit-given creativity to confront and heal the effects of oppression and racism?

### September. Children.

What are we doing to model how to confront systems of institutionalized oppression for our children?

#### October. Home Life.

In what ways do we recognize, acknowledge, and confront racist biases in our own families?

### November. Non-Violence.

In situations where injustice exists, how do we use non-violent actions to promote truth, understanding, and reconciliation?

#### December. Peace

What are we doing to bring about Peace and Justice as opposed to merely settling for the absence of conflict?

Queries for use during discernment in Meeting for Business.

- § How might this decision affect people from other cultures, or those within the same culture who have different experiences, perceptions, belief systems, and perspectives from our own?
- § To what degree have privilege, class, stereotypes, assumptions, and our ability to include other perspectives affected this decision? Will this decision promote inclusiveness, allow equal access, and welcome those we perceive as different from ourselves?
- § How might this decision advance our goal of promoting diversity, fostering justice, and creating the Beloved community for all people?
- § As a meeting and as individuals, how can we join with others and decide to turn our will and our lives over to wholeness in Spirit and in Truth?